

## RISK MANAGEMENT AND INSURANCE UPDATE



# 2022 BENEFlex Confirmation Coming - Annual Enrollment Ended October 25th

Annual Enrollment ended on October 25th. Next week, a 2022 Annual Enrollment Confirmation will be emailed to all benefit-eligible employees. It is very important that you take a moment and review the confirmation to be sure your elections and dependent coverages are correct.

If you notice any discrepancies or have any questions, please contact the Benefits Team at 727-588-6197 no later than Friday, November 5th.

## **Life Insurance Elections for New or Increased Coverage**

If you made new or increased elections for Life Insurance during Annual Enrollment, remember your election is subject to Evidence of Insurability (EOI). EOI is required for increases in employee and spouse life coverage, or, for new elections of life insurance coverage. If you did not complete the online EOI during annual enrollment, you still have time to complete it, by going to <u>The Standard Electronic EOI System</u>.

If the EOI is not completed and received by **November 10th**, your application will be closed and you will not be eligible for life insurance or for the changes you requested for the 2022 plan year.

#### **WELLNESS NEWS**

#### **PCS District Webinars**

Throughout the fall semester, webinars will be held on a variety of different wellness topics including mental and emotional well-being (EAP), nutrition, financial, and Limeade. Below are upcoming webinars. Visit <u>District Campaigns</u> to view all of the upcoming webinars and recordings.

Do Digestive Enzymes Work with Bloating - 11/9 @ 5:30pm Registration

Fight the Funk: Improving Emotional Well-being - 11/17 @ 5:30pm Registration

### Limeade: Earn Your Preventative Exam Points Before 12/31/21

Limeade participants can earn 100 to 500 points for completing certain preventative exams within 2021. The Limeade program runs through February 14, 2022, but all preventative exams must be completed before 12/31/2021 to count towards the Limeade program.

Use these <u>self-submit directions</u> to learn about how to self-submit and automatically earn points for preventative exams. For more information about Limeade, who's eligible, and how to earn points visit <u>pcsb.org/limeade</u>.

## **EMPLOYEE DISCOUNTS**

## **Pinellas County Schools Main Discount Page**

- <u>PerkSpot</u>: travel discounts, tickets & entertainment, local offers and so much more. Company code: PCSB
- <u>Tickets at Work</u>: exclusive discounts, special offers and much more. Company code: PCS
- Amalie Arena & Yuengling Center Events